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# Northern Region News



Issue #2

March 5, 1990

## Regional News

### Region's Firefighters in South Carolina

*from information supplied by Wayne Williams, Missoula Aerial Fire Depot*

**L**ast September when Hurricane Hugo hit the South Carolina coast, near Charleston, 75% of the standing timber on the Francis Marion NF was knocked down. Timber on the ground was increased from 5-10 tons per acre to 75-200 tons per acre — the timber loss is estimated at 800 million to 1 billion board feet.

While salvage efforts are underway, the wood continues to get drier, and the fire potential greater. Adding to the problem, some 15 to 20 thousand people live within the boundary of the 250-acre national forest, and 50,000 people live within five miles of the boundary. It is this extensive urban interface combined with the incredible fuel build-up that warranted bringing in pre-suppression experts to handle any problems that might develop.

Thirty five people from the Northern Region have joined others from around the country, helping with hurricane recovery projects, clearing roads, reducing the fuel hazard, and patrolling the Forest for fires.

The Flathead Hotshots and Helena Hotshots are there, clearing roads and felling broken trees to reduce the standing fuel hazard. Dave Hart from the West Yellowstone Smokejumper Base is a fireline explosives expert and assistant fire management officer for the Forest. Van Davis, Flathead NF, is the helibase manager, providing initial attack support.

Six employees from the Clearwater NF, led by foremen Dave Johnson and Steve Munson, are patrolling the Forest daily and helping with other hurricane recovery projects. Kurt Werst

from the Nez Perce NF and Bernie Hilde, Missoula Smokejumper Base, are engine striketeam leaders, each managing six engines, providing initial attack and prevention coverage in the heavy urban



*Flathead National Forest Hotshots cut dead trees in Francis Marion National Forest after Hurricane Hugo.*

interface. Wayne Williams, from the Missoula Smokejumper Base, is serving as a fire prevention and information officer, coordinating public information sessions and contacts with the news media.

Good work, Region One folks! We're proud of you!!

## Beaverhead National Forest

### **Ten Years !!!**



Sherry Christensen (left) receives her ten-year service plaque and pin with gusto from Ron Prichard, supervisor of the Beaverhead NF. Other recent recipients include Argus Black, Dillon District (20 years), Ed Levert, Wise River District (20 years), Jackie Howery, Dillon District (20 years), and Dave Wing, Supervisor's Office (20 years).

## Kootenai National Forest

### **Employee of the Year**

*by Allison Lundin, Forestry Technician*

The Three Rivers Ranger District recently recognized two employees by naming them "Employee of the Year" for 1989.

Tom Desy, a forestry technician who has been the timber crew boss for the past three seasons and recently received a permanent position, was named "Seasonal Employee of the Year."

Jim Benedict, a forester and currently a member of the Yaak EIS Team, was named "District Employee of the Year."

Twenty individuals were nominated for excellent work ethics, community involvement, quality of work, District participation and safety record. Tom and Jim received a Montana Centennial belt buckle, personalized, private parking space near the front office entrance for the next year, and a plaque to be placed in the front office.



*Tom Desy (left) and Jim Benedict*

## Custer National Forest

### **Beartooth District Wins Primitive Skills Award**

Congratulations to Beartooth Ranger District, the winner of the 1989 Northern Region Primitive Skills Award!! To gain this honor, District employees built two bridges and logged out 29 miles of fire damaged trail in the Absaroka-Beartooth Wilderness using only primitive skills.

The Flood Creek Bridge was burned in 1988 when Storm Creek Fire burned through the area, destroying it and leaving trees stacked on the Stillwater River Trail four or five deep in some places. The fire left as many as 100 trees per mile on the trail. Tom Alt, forestry technician and supervisor of the projects, said all the work was completed without motorized or mechanized equipment.

The second bridge, the Wounded Man Creek Bridge, was spared in the fire thanks to a sprinkler system placed on the bridge, but this 30 year-old bridge was already scheduled to be replaced in 1988.



*Rebuilding fire-damaged trail.  
Photo by Tom Alt.*

## Idaho Panhandle National Forests

### **Forest Team Earns National Award**

Several IPNF employees were honored by the Chief recently for having the "Outstanding National Land Exchange Facilitation Team." Congratulations to team leader John Criswell, staff officer for Lands, Minerals and Special Uses, and team members Bob Artis, Ana Marie Poorboy, Paul McMacken, Dick Bruce and Ted Pettis.

## Regional Office

### **Jim Sheldon Gets Minerals Award**

Jim Sheldon, a geologist in the Regional Office, is the winner of the National Minerals Management Award, an honor given annually to individuals who demonstrate initiative, innovation and a positive working relationship with the public in minerals development.

Jim is valued for his leadership and his ability to work with industry, other agencies, and the public. He's known for his ability to translate alternatives so that those without a technical background can understand, and to digest issues and suggest workable solutions.

## **Editorial Policy**

The Northern Region News is published by the Northern Region Information Office for employees and retirees. Its purpose is to provide an opportunity for you to share your projects and successes, and to read about others in the Region.

- Articles should feature Forest Service employees and retirees involved in Forest Service activities and projects.

- Articles must be concise and timely. All articles are subject to editing, and may not be used if

outdated, inappropriate, or if space does not permit.

- Photos should be black and white, glossy prints; color prints may be used if contrast is good.

- Send articles to D.Riebe:R01A on the Data General. Hard copies of articles and photographs should be sent to Deanna Riebe, Northern Region Information Office, P.O. Box 7669, Missoula, MT 59807. The public affairs officer on your Forest may want to preview articles before they are sent. If so, please follow that process.



## The Leading Edge

by John Mumma  
Regional Forester

### A Mark of Professionalism

Last fall I attended the Society of American Foresters' annual meeting in Spokane and just recently attended the annual meeting for the Society For Range Management.

I am proud of the work that Region One employees contributed to the success of these professional meetings. There are many advantages to both the employees and the Forest Service that are gained from meetings of this type. Discussions with members of the academic community, including students and prospective employees, meeting leaders in the nation and hearing their views, and learning from the public and user groups — all contribute to staying "in touch with the times."

I encourage any of you who can to attend these important meetings, and to actively participate in any professional societies related to your work. Organizations such as the Society of American Foresters, the American Forestry Association, the American Fisheries Society, the Society For Range Management, or The



Wildlife Society, for example, can help you stay abreast of issues all over the country, and to be informed on the latest in technical developments.

Involvement of this kind is really a mark of professionalism. Regardless of your particular job or grade level, you can play an important role — by writing articles for publications, giving papers, holding an office in an organization, or offering your help and expertise in any

way you can. Not only can you gain tremendously, but you have a great deal to offer. I am truly impressed by the talent and ability I see in this Region's employees. You can put that talent to work, and at the same time benefit the Forest Service and yourself. I want you to know I appreciate and support your efforts.

### Lolo National Forest

## In Partnership With The Snowmobilers

by Jim Soular, Civil Engineering Technician, Superior District

A unique partnership between Superior Ranger District, Montana Department of Fish, Wildlife and Parks (DFWP) and the Montana Nightriders Snowmobile Club has resulted in the completion of two construction projects to benefit snowmobilers.

A warming shelter is one resulting project. The Forest Service and DFWP contributed money, plans and supplies, and the snowmobile club donated their labor and equipment to construct the shelter. The 24' x 24'



*Snowmobilers' new shelter ready for use.*



*Snowmobile club members place new decking on bridge.*

shelter has partial walls and a fireplace in the center for warming or cooking. It was put to good use in January when a club-sponsored ride attracted over 400 snowmobilers.

Another partnership between the Forest Service and the Montana Nightriders brought about the renovation of an abandoned Burlington Northern Railroad bridge across the St. Regis River two miles west of Saltese.

The 80-foot long bridge was rebuilt with \$1500 contributed by the Forest Service, and labor and equipment donated by the snowmobile club. The abandoned railroad now serves as an excellent snowmobile loop between Montana and Mullan, Idaho, and connects with several other trails in the area.

## Senator Burns Visits Trapper Creek

*by Mike Oliver, Public Affairs Officer*

**S**enator Conrad Burns enjoyed a tour of Trapper Creek Job Corps Center in December. The visit was characterized by falling snow and a U.S. Senator with only one agenda....to interact with the corps members. Senator Burns visited all the vocational/educational facilities and all dormitories. The current political issues faded into the background as he paused to visit with Trapper Creek residents in dormitory lounges and in their vocational work areas. Center Director, H.C. Labrier conducted the tour accompanied by Forest Supervisor Bertha Gillam, Trapper Creek Staff and members of the student government Corpsmember Council.

The tour ended with a ceremony and refreshments at the Trapper Creek cafeteria. The Job Corps Community Relations Council

awarded Senator Burns the traditional Robert Neaves print which replicates the Trapper Creek dining room wall mural depicting the history of the Job Corps program. The limited edition print was awarded by artist Robert Neaves who is a member of the council. The Senator praised the work that was being accomplished at the center and especially commended the working relationship with the community.

Senator Burns was accompanied by three of his aides: Mark Simonich, Legislative Assistant, of the Washinton Office; Dennis Rehberg, State Director, of the Billings Office and Chuck Campbell, Staff Assistant, of the Missoula Office.

*Senator Conrad Burns addresses students at the Trapper Creek Job Corps Center.*



### **News Briefs**

#### **R.O. Wellness Program Now In Effect**

Since early December, a steady stream of employees from the Regional Office and Missoula Technology Development Center have been getting health assessments and attending health and lifestyle workshops. They now have the option of a free health club membership, or 1 1/2 hours per week of official time to participate in an aerobic exercise routine of their choice. In either case the employees will be given fitness tests before beginning the program, and annually, to measure the effectiveness of the program. Those who opt for the health club have a choice of six in the Missoula area, each offering discounted rates for the Forest Service Wellness Program. We'll be watching for rosy cheeks, streamlined bodies, and boundless energy as these employees build healthy bodies!

#### **New Book on Lochsa Ranger District**

*Lochsa* is the story of Lochsa Ranger District and its people. Written by Louis F. Hartig, it harkens back to the early 1900's, tracing the lives of various Clearwater NF rangers. It can be purchased from Pacific Northwest National Parks & Forests Assn., 83 S. King St., #212, Seattle, WA 98104.

#### **March -- Women's History Month**

March is the month to recognize the strides women have made in science, literature, the military, arts, music, business, and politics. Women's History Month is a good time to expand the focus of history to include the stories of women's lives and the role women have played in the major events of our nation's past, as well as their everyday life experiences. Women's history provides a new way of looking at the events and individuals who made this country what it is today.

### **Regional Office**

## **Personnel Management Reorganizes**

**T**o start the new decade, Personnel Management (PM) in the Regional Office has reorganized to better meet the needs of Region One and to develop a more effective and efficient team. PM has realigned the organization from four groups to three, and an operations unit.

The Affirmative Action/Employment Group will be responsible for affirmative action activities, special emphasis programs, employment, and staffing activities. The Employee Relations/Labor Relations/Safety Group will oversee the benefits program, adverse actions, concern program, and safety and health program. The Classification/Pay/Human Resources Program/Training Group will handle the position classification program, pay activities, human resource programs, and employee development.

A new Operations Group has been formed, which will centralize the technical and clerical functions of PM. This will provide better opportunities for cross-training, better backup, and a more efficient operation. The new group will be fully operational as a group in about three months.

## **CFC nets \$35,000 in Missoula Area**

The 1990 Combined Federal Campaign brought in nearly \$35,000 from Forest Service employees in the Missoula area, exceeding last year's contributions by \$5,439. Retirees contributed \$2,330 to this year's campaign. Chairman Scott Bixler thanks all those who helped in this worthwhile effort.

**F**or the last ten years, Beartooth Ranger District has presented its "No Trace" education program to nearly every sixth grader in a three-county area in south-central Montana.

Tom Alt developed the program in the spring of 1980 purely as a wilderness education program, but it has evolved into a total land ethic program. The program emphasizes that recreationists should leave "no trace" of their presence after visiting a national park, national forest, wilderness area, state lands, or even their own backyard.

In addition to Tom's ten years of instruction, Blase DiLulo has presented the program for the last four years. The two have also developed a "Bear Us in Mind" grizzly bear program for seventh graders, and present the "No Trace" program to summertime visitors to the Beartooth District. During the last decade Blase and Tom have presented the combined education programs 788 times to

## "No-Trace" Education Program Still Strong After a Decade

*Edited by Kim Crowley, Student Intern*

a total of 26,439 people. For the past few years, this program has been reaching approximately 17%-20% of the total sixth grade student population in Montana.

This year the program will add Walt Krimmer, a retired sixth grade teacher and seasonal employee of the District to its teaching staff; and Gary Grocholski, who will be a volunteer instructor for groups outside the school system.

For information about the programs, contact Tom Alt at Beartooth District. Available are handout materials, visual aids, lesson plans, and video tapes of presentations for loan. Anyone wanting to observe a presentation is welcome. A schedule will be available by late February or early March.

## Personnel Actions

### BEAVERHEAD NATIONAL FOREST

BLACK, ARGUS, frstr tech, Dillon RD, cash award  
BROWNING, DAVE, fish biol, Dillon RD, cash award  
BUMP, CATHERINE, range conserv, Dillon RD, cash award  
FLANDERS, ED, commun spec, R-2 Regional Office, reassignment, SO  
HAVIG, DENNIS, dist ranger, Wisdom RD, cash award  
LINCOLN, JAMES, supv frstr, Dillon RD, cash award  
MOUSEL, MARTHA, frstr tech, Wisdom RD, cash award  
NEWTON, PERI, prog analyst, BLM Butte, reassignment, SO  
SCHAFFER, JIM, frstr, Dillon RD, promotion  
SELWAY, HAROLD, eng tech, SO, cash award  
SHUSTER, BILL, wildl biol, Ennis RD, cash award  
SMITH, KATHY, eng tech, SO, cash award  
WELDON, GEORGE, frstr, Beartooth RD, reassignment, Sheridan RD

### BITTERROOT NATIONAL FOREST

BIGLER, BOB, forstr, SO, cash award  
BIRCHFIELD, DARLYN, sec, SO, cash award  
CHRISTIANSON, NAN, resour coor, SO, cash award  
DAVIS, NORM, soil scntst, retired, SO, belt buckle award  
DECKER, GARRET, hydrol, R-2, Routt NF, reassignment, SO  
DECKER, RUTH, soc srvc asst, Trapper Creek JCCC, car cond appt  
ELMORE, ROBERT, Indscp archt, Mt Rainier NP, trnfer/reassign, SO  
GAUL, ROYLENE, resour clk, SO, cash award  
HAACKE, DAN, frstry techncn, West Fork RD, retirement  
MAIS, MARILYN, frstry aid, R-4, Challis NF, Lost River RD, reassignment, SO  
MOORE, JANE, resour clk, SO, cash award  
OLIVER, MIKE, pub aff spec, SO, cash award  
PAYNE, NANCY, suprt srvc speclst, BIFC, reassign, soc srvc asst, Trapper Creek JCCC  
RYKE, NANCY, wildl biol, R-2, Pike and San Isabel NF's, Pikes Peak RD, reassignment, SO  
STEINMAN, GARY, forstr, West Fork RD, temp promotion  
STEWART, CATHERINE, forstr, Lolo NF, Missoula RD, promotion, forstr, Stevensville RD  
UNDERWOOD, STAN, frstr, West Fork RD, temp promotion, district ranger, Sula RD  
WINCHELL, MARLENE, pers mgmt speclst, cash award

### CLEARWATER NATIONAL FOREST

BLUNN, TOM, dist rng, Pierce RD, retirement  
BROWER, DIANE, clk typ, Sprvsr's Offc, lateral to eng draftsman, SO  
DEANE, PETER, frstr tech, Powell RD, qual step increase  
FLOWERS, NEAL, supv civ eng, Supervisor's Office, retirement  
GRASHAM, JOHN, frstr tech, Palouse RD, cash award  
McKEE, MARLENE, computer asst, Supervisor's Office, cash award  
McVEIGH, MICHAEL, frstr, Powell RD, cash award  
MUSGRAVE, BONNIE, resour asst, Supervisor's Office, cash award  
NORWOOD, JAMES, laborer, Powell RD, cash award  
PIERSON, PATRICIA, appt to info recep, Lochsa RD  
ROGERS, SUE, supp serv supv, Supervisor's Office, qual step increase  
SCOLES, ROY, frstr tech, Palouse RD, cash award  
SUK, SALLY, computer prog analyst, Supervisor's Office, cash award  
SUTTON, JEFFREY, frstr tech, Palouse RD, cash award

THOMPSON, KATHY, info recep typ, SO, qual step increase  
WELLS, JAMES, frstr tech, Palouse RD, qual step increase

### CUSTER NATIONAL FOREST

ANKRUM, LORI, resource clk typ, SO, award  
BAIER, ZONA, resource clk, SO, award  
ENDERUD, CHERYL, applic clerk, McKenzie RD, award  
FISHBURN, JAMES, forester, SO, award  
FISHER, NORMA, resource asst, SO, award  
FRIDLEY, BETTY ANN, bma asst, McKenzie RD, award  
HANCOCK, PATRICIA, pers clerk, Ashland RD, reassign Gallatin NF  
HEINTZ, THOMAS, forest admin, Grand River RD, award  
MARK, CHARLES, frstry tech, Beartooth RD, award  
PIERSON, PAT, forester, Beartooth RD, promotion  
SHIMEK, DELORES, sss, McKenzie RD, award  
SPEER, ANN, info recpt, SO, promotion  
THOMAS, MARCIA, admin officer, SO, award

### DEERLODGE NATIONAL FOREST

CALLAHAN, CAROLYN, GS-7 guid cnslr, D6 prog promot GS-9 guid cnslr  
DEARING, PATRICIA, SO promotion GS-11  
EDELLEN, RUSS, QSI, Deer Lodge RD  
ELLIS, JO, GS-11 geol, D2 - temp promotion GS-12 Dist Rngr D3  
GILSTRAP, ALLEN, SO promotion GS-10  
HALL, RHONDA, SO GS-3 mail & file clerk temp  
HOAR, JAN, rassignment purchasing agent SO  
KELLEY, IRENE, GS-7 acct trainee, SO B&F career cond appt  
McNAMARA, JAMES, promotion GS-9 D4  
ROCHE, WANDA, temp promotion GS-9 D4  
RUSSELL, FRANKLIN, reassignment frstr tech, Jefferson RD  
RUSSELL, LAURIE, reassignment resour clk, Jefferson RD  
SCHIMANSKI, DONNA, cash award D2  
SIEBRECHT, PATRICIA, car cond appt soc serv asst, Anaconda CCC  
STRICKLAND, LINSEY, QSI, Deer Lodge RD  
SNOWBERGER, JANET, GS-4 clk typ, D4 resignation  
WARD, NORMAN, cash award SO  
WILLIAMS, EARL, cash award SO



## In Memoriam



Rutger "Roger" van Houten, of Lapwai, Idaho, a former employee of the Clearwater NF, died February 7 of cancer, at the age of 45. He was forest manager for the Nez Perce Tribe.

Don Comstock, offset photographer foreman at the Regional Office, died of heart failure February 27 in Missoula during surgery. He was 53. Comstock was a smokejumper early in his 32-year Forest Service career, and has held various positions in R.O. engineering since 1960.

# Personnel Actions

## FLATHEAD NATIONAL FOREST

ADAMS, DAVID, frstry aid, Glacier View RD, cash award  
 AKE, KATHY, biological tech, SO eng, perf award  
 APPLE, ANDY, lead frstry tech, Glacier View RD, spec act award  
 AYRES, BEN, eng equip operator, C & M shop, cash  
 BABCOCK, JOHN, civil eng tech, SO, perf award  
 BAIN, STAN, reassign, compr sys anal, WO  
 BECKLEY, LA REE, resour clk, Hungry Horse RD, reassign,  
 timber sales clk, Willamette NF  
 BENNETT, WALTER, frstry tech, Hungry Horse RD, perf award  
 BLUBAUGH, MARV, lead frstry tech, Glacier View RD, spec act award  
 BODFISH, VICKI, carto tech, SO eng, perf award  
 BONES, STAN, cvl eng tech, Swan Lake RD, cash award  
 BOLLENBACHER, BARRY, spvry frstr, Swan Lake RD, reassgn, Butte RD  
 BOND, DEBBIE, frstr, Hungry Horse RD, spec act award  
 BREWER, KEN, frstr, Hungry Horse RD, spec act award  
 BROOKS, RANDY, elec eng, SO, perf award  
 BROWN, BETTY, resour acct tech, Swan Lake RD, perf award  
 BUNNELL, DAVE, FMO, SO, QSI award  
 BURKHART, MARC, supvry tech, SO eng, perf award photogrammetric  
 boundry survey  
 CALLOWAY, CATHY, frstr, Glacier View RD, cash award  
 CAMPBELL, DALE, frstry tech, Glacier View RD, cash award  
 CAWSE, DAVE, supvry frstr, Glacier View RD, cash award  
 CHRISTOPHERSEN, AL, district ranger, Hungry Horse RD, perf award  
 CHRISTOPHERSEN, CINDY, reinstated in SO, pers clerk  
 CLAIRMONT, CORINNE, frstry aid, Glacier View RD, cash award  
 CLAIRMONT, LESLIE, frstry aid, Glacier View RD, cash award  
 COLMAN, TERESA, frstry aid, Glacier View RD, cash award  
 CONN, VANCE, cvl eng tech, Glacier View RD, cash award  
 CUNDY, JUDIE, purch agent, SO, perf award  
 DAHLGREN, GARY, supvry frstr, SO timber, perf award  
 DAVID, JACK, civil eng tech, SO eng, perf award  
 DENNE, JOHN, pblc affair spec, SO, promot, Washington Office  
 DIEMERT, VELIA, finance asst, Swan Lake RD, perf award  
 DRY, JIM, supvry civil eng, Hungry Horse RD & Spotted Bear RD,  
 perf award  
 ERICKSON, JODI, clk-typ, Glacier View RD, perf award  
 FALCON, TERRI, bus mgmt clk, SO eng, perf award  
 FLINT, FRED, forester, Hungry Horse RD, perf award  
 HILGERS, JOHN, mtnc worker, Hungry Horse RD, special act award  
 HINZMAN, KEN, civil eng tech, SO eng, perf award  
 JOHNSON, MARILYN, lead dispatcher, SO, QSI award  
 JORGENSEN, DALE, frstry techncn, Swan Lake RD, promotion  
 KEMPF, MADELYN, public affairs asst, SO, QSI award  
 KESSLER, JOHN, frstr, Swan Lake RD, retired  
 KIMZEY, GERALD, civil eng, SO, perf award  
 KOWALICK, JAMES, fstr, Hungry Horse RD, perf award  
 KROGSTAD, DON, carto tech, SO, QSI award  
 KRUEGER, RON, spvry tech, SO, perf award  
 LEISINGER, PAM, resour clk typg, Swan Lake RD, perf award  
 LINDAHL, ROGER, civil eng tech, Tally Lake RD, QSI award  
 LINSE, PAUL, supvry frstry tech, Glacier View RD, cash award & spec  
 act award  
 MARTIN, CINDY, SO administrative asst, promotion  
 MARYOTT, DOUGLAS, frstr, Hungry Horse RD, reassign frstr, IPNF  
 MCATEE, BRUCE, fuels tech, Glacier View RD, cash award  
 MCAVOY, DARREN, GVRD, hotshot crew, spec act award  
 MCDONALD, JAMES, frstry aid, Glacier View RD, cash award  
 MCDONALD, RICHARD, frstry aid, Glacier View RD, cash award  
 MCMILLAN, HOWARD, frstry aid, Glacier view RD, employee of quarter  
 MCNULTY, JAMES, frstry aid, Glacier View RD, cash award  
 MECKEL, KEN, highway eng, SO, perf award  
 MENGHINI, DENNIS, supv resource spec, SO, perf award  
 MOORE-HOPE, NANCY, personnel officer, SO, QSI award  
 MORGAN, DEVI, finance asst, SO, perf award  
 NEWMAN, JUDY, frstr, SO, promotion  
 NORMILE, JOHN, survyg tech, SO eng, perf award  
 PATTERSON, PHOEBE, outdr rec plnr, Swan Lake RD, reassign Butte RD  
 PENNER, STEVE, forester, Hungry Horse RD, spec act award  
 PITCHER, DARVIN, frstry tech, Glacier View RD, perf award  
 PLYMPTON, HELGA, acct tech, SO resource, QSI award  
 PUDELKA, JIM, civil eng tech, Hungry Horse RD, perf award  
 REES, DON, supvry frstry tech, Glacier View RD, spec act award  
 REID, JAMES, carto tech, SO eng, perf award  
 RICHWINE, MASON, frstry tech, Hungry Horse RD, perf award  
 RIVERA, HENRY, wildlife biolgst, Hungry Horse RD, perf award  
 RUSSELL, BRAD, Cvl eng tech, Swan Lake RD, QSI award  
 SCHMIDT, ROD, cvl eng tech, Tally Lake RD, QSI award  
 SCOTT, JERRY, civil eng tech, SO, perf award  
 SHJEFLO, DOUG, personnel asst, SO, QSI award  
 SMILEY, DAN, supvry civil eng, SO, perf award  
 SMITH, BECKY, forester, SO rec, promotion  
 SNYDER, CHUCK, supvry civil eng, SO, perf award  
 SODERSTROM, KEITH, resour spelst, SO resour perf award  
 SPERRY, CHUCK, frstr, Glacier View RD, cash award  
 STEELE, LARRY, contract spec, SO, perf award

STINE, BILL, systems manager, Swan Lake RD, cash award  
 STOUT, BERT, district ranger, Tally Lake RD, perf award  
 SWOPE, BILL, supvry frstr, Glacier View RD, QSI award  
 TABER, CLARENCE, cvl eng tech, Glacier View RD, cash award  
 TABAY, SUE, secretary, SO, QSI award  
 TEDDY, DOUG, eng tech, Hungry Horse RD, perf award  
 THURSTON, GREG, survy tech, SO, perf award  
 TREAT, PATSY, manpower devel spec, SO, QSI award  
 VALLIERES, GARY, computer specst, SO, QSI award  
 WARREN, ROYELYN, sup serv supv, SO, perf award  
 WEAVER, GAYANNE, info recep, Swan Lake RD, perf award  
 WILLITS, TONY, frstry tech, Glacier View RD, cash award  
 WITT, JEANNE, SO, clk-typ, promotion, vchr exmnr  
 WITTINGER, TOM, fish biolgst, SO, cash award  
 WOOD, DON, frstry techncn, Swan Lake RD, cash award  
 WURTZ, BARB, procur clerk, SO, perf award

## GALLATIN NATIONAL FOREST

BUHL, NORM, eng tech, SO, promotion  
 BUHL, NORM, eng tech, SO, cash award  
 CHERRY, MARION, wildl biol, SO, cash award  
 CHRISTENSEN, ARTHUR, frstr tech, Gardiner RD, cash award  
 CLARK, STEVEN, frstr, LoLo NF, reassignment, Zone Timber  
 COWAN, PHIL, frstr, Gardiner RD, cash award  
 HANCOCK, PATT, Custer NF, pers clk, reassignment, SO  
 HARRIS, LLOYD, frstr tech, Zone Tmbr, cash award  
 HOPPE, PATRICK, rge tech, Gardiner RD, cash award  
 ISRAEL, JOSEPH, frstr tech, Gardiner RD, cash award  
 MAY, BRUCE, fish biol, SO, cash award  
 MCBRIDE, JANET, frstr, Gardiner RD, cash award  
 REISS, JEANINE, supp serv spec, Gardiner RD, cash award  
 SEARS, LARRY, frstr, Gardiner RD, cash award  
 STEWART, RALPH, resour asst, Wallowa-Whitman NF, reassignment,  
 Livingston RD  
 TYERS, DAN, wildl biol, Gardiner RD, January employee of the month  
 TYERS, DAN, wildl biol, Gardiner RD, cash award  
 WHITMAN, GRACE, resour clk, Hebgen Lake RD, cash award  
 WYTANIS, JOHN, frstr tech, Hebgen Lake RD, cash award

## HELENA NATIONAL FOREST

ARMSTRONG, BONNER, forester, SO, award  
 BROHMAN, RONALD, forester, SO, award  
 CURTIS, GAYLE, computer clk, Townsend RD, award  
 EDGERLEY, COLLEEN, resource clk, SO, reassignment Helena RD  
 GILBERT, ALFRED, (SAM), forester, SO, award  
 KELLOGG, ROBERT, frstry tech, SO, award  
 MCKINNON, DON, frstry tech, SO, award  
 MEYER, GERALD, frstry tech, Helena RD, promotion  
 MOE, DUANE, law enforcement, Flathead NF, Reassignment SO  
 O'BRIEN, STEVE, forester, SO, award  
 PAYNE, FERN, info asst, SO, reassignment  
 SHEPPARD, JOAN, contract spec, SO, promo Nez Perce NF

## IDAHO PANHANDLE NATIONAL FORESTS

ADAMS, BETTY, cash award, Avery RD  
 ANDERSON, ROBERICK, cash award, SO  
 ARNISON, KERRY, writer/editor, Siskiyou NF, reassign, Fernan RD  
 BALL, THOMAS, QSI, Priest Lake RD  
 COLES, BARRY, cash award, Priest Lake RD  
 DAVIS, JAMES, crim inves, promotion, St. Maries RD  
 DEBOI, GARY, cash award, Avery RD  
 ERRECART, JOHN, cash award, Avery RD  
 FLOOD, CAMEO, frstry tech, promotion, Avery RD  
 GREEN, ARLENE, computer spec, promotion, computer prog analyst, SO  
 GREENBLATT, MARCIA, cash award, Avery RD  
 HOUSE, GERALD, cash award, SO  
 JOHNSTON, JOHN, QSI, St. Maries RD  
 KLARICH, ROBERT, supvry frstr, temp promotion, Bonners Ferry RD  
 KOLE, DONALD, cash award, Avery RD  
 KRUEGER, KARL, cash award, SO  
 LEBRUN, PAUL, cash award, SO  
 MANS, JAMES, cash award, SO  
 MARYOTT, DOUGLAS, frstr, Flathead NF, reassign, Wallace RD  
 McEVERS, DANIEL, forstry tech, promotion, Sandpoint RD  
 MOTTERN, BERTA LEE, pers asst, reassign, emp relations asst, SO  
 MUELLER, NANCY, clk typ, promotion, res clk, SO  
 NORTHROP, MARY, civ eng tech, temp promotion, South Zone Eng  
 OSCARSON, INEZ, cash award, Priest Lake RD  
 OTTAWAY, CHRISTINE, frstry tech, Avery RD, reassign, SO  
 PRICE, MARY, cash award, Avery RD  
 RENTFRO, LOYD, cash award, Priest Lake RD  
 SEITZ, PAUL, civ eng tech, reassign, North Zone Eng  
 SMITH, CHERYL, budg & acctg analyst, QSI, SO  
 STRUNK, DONALD, JR., cash award, Priest Lake RD

## Personnel Actions

WARD, GEORGE, cash award, SO  
WHEELER, RALPH, frstr, retired, SO  
WHITE, SUSIE, cash award, Priest Lake RD  
WONDOLLECK, MARK, cash award, Avery RD

### KOOTENAI NATIONAL FOREST

ANDERSEN, TED, suprvy forstr, Libby RD, sus sup perf  
BAIN, JANE, civ eng tech, West Zone, chg lower grade, pers mgmt  
spclst, SO, AS  
COX, JOHN, frstry tech, Three Rivers RD, retired  
DIEZIGER, GARY, comp asst, Rexford RD, sus sup perf  
ERICKSON, RONALD, forstr, SO, LMR, QSI  
ERWIN, JENNIFER, stu tr (comp sci), SO, AS, resignation  
EVANS, DEBBIE, fnanci asst, Three Rivers RD, reassign, pers clk,  
R6, Fremont NF  
EVANS, JAMES, frstry techncn, Three Rivers RD, spec act  
EVANS, JAMES, frstry tech, Three Rivers RD, promotion,  
natural res spclst, R6, Fremont NF  
FERGUSON, LESLIE, appt, frstry tech, Three Rivers RD  
FERRUZZI, ED, frstry tech, Fortine RD, promotion  
GROB, LAVERNA, res clk, Rexford RD, spec act/serv  
HEINZ, GUENTER, wldlf biolgst, Fortine RD, QSI  
HERMANSON, KEVIN, pers mgmt spec, SO, AS, prom, pers offer,  
Yellowstone NP  
HESSENKEMPER, JOE, frstry tech, Three Rivers RD, temp promotion  
HILL, KATRINA, res clk, Rexford RD, spec act/serv  
HOWARD, CHARLIE, suprvy forstr, Libby RD, sus sup perf  
JOHNSTON, JONETTE, acctg techncn, SO, AS, reassign,  
bus mgmt clk, CSSC  
KILROY, JAMES, frstry tech, Rexford RD, grp spec act  
KNUTSON, SHARI, trail crew membr, Libby RD, spec act  
LAMB, FRANK, comp spec, SO, TS, spec act/serv  
LANE, ALAN, exc cond appt, frstry tech, Three Rivers RD  
LARSON, GLENDA, dup equip oprtr, SO, AS, sus sup perf  
LARSON, JOAN, frstry tech, Libby RD, spec act/serv  
LOPES, JIM, frstry tech, SO, TS, spec act/serv  
MOHAR, KATHRYN, bus mgmt clk, WSSC, reassign, res clk/typ  
NESBITT, DAVID, frstry tech, Fortine RD, emp suggestion  
NYGAARD, TWILA, res clk, CSSC, promotion  
O'DRISCOLL, PEGGY, res tech, Three Rivers RD, transfer, res clk,  
Tahoe Mgmt Basin, R5  
OSTREM, CINDY, trail crew memb, Libby RD, spec act  
PENDERGRASS, MIKE, stu tr (commun) SO, AS, promotion  
PRICE, MARY, info recpt, Fisher River RD, promotion  
RATHBUN, JAMES, forest supervisor, SO, retired  
REBO, SANDY, prop clk, SO, AS, reassign, compr clk  
RIGHTER, MARY, compr clk, SO, AS, reassign, acctng tech  
SELLS, ERNIE, civil engrg tech, West Zone Engrg, retired  
THOMPSON, ROBERT, geologist, SO, LMR, QSI  
TIMMONS, BECKY, archaeologist, SO, LMR, QSI  
ZEARFOSS, JACK, civil engrg, R6, MT Baker-Snoqualmie NF, reassign,  
West Zone Engrg

### LEWIS & CLARK NATIONAL FOREST

BROWN, DOUG, for tech, Musselshell RD, conv cc appt, Rocky Mtn RD  
CRAIG, JEFFREY M., personnel officer, SO, cash award  
FAGER, CARL, dist ngr, Musselshell RD, reassign frstr, Custer NF  
FORTUNE, WILLIAM, dist ngr, Custer NF, reassign dist ngr,  
Musselshell RD  
GASKILL, BARBARA, acctntng tech, Custer NF, prom sss, Musselshell RD  
KARLSON, MARIE, clerk/typist, Kings Hill Ranger District, promotion

### LOLO NATIONAL FOREST

ANTONICH, PAT, procur clk, SO, promo  
BOLLER, AUDREY, procur clk, SO, promo  
CLARK, STEVEN, frstr, Plains/Tfalls RD, reassign, frstr, Gallatin NF  
COVAULT, JERRY, frstr, SO, cash award  
FORTENBERRY, ELLEN, resour specist, SO, cash award  
FOX, BILL, frstr tech, Nez Perce NF, reassign,  
frstr tech (Law Enforcement Offer), Superior RD  
HAMILTON, JOHN, temp, career-cond seas appt, frstr  
tech, Plains/Tfalls RD  
HILMO, RON, civ eng tech, Missoula Eng Zone, cash award  
JOHNSON, BRUCE, frstr, Missoula RD, temp promo,  
timber mgt asst, Missoula RD  
LANG, HARRIET, supp serv supv, SO, qual step inc  
LINJALA, ED, frstr, SO, cash award  
LUBINSKI, TAD, temp, car cond perm seas appt, surv tech, SO  
MAILLET, LYNEE, frstr tech, Mt. Hood NF, Oregon, reassign,  
frstr tech, Superior RD  
MATHEUS, PAUL, frstr tech, Ninemile RD, cash award  
MCMURRAY, CINDY, resour clk, SO, cash award  
MITCHELL, CLIFFORD, frstr, Nez Perce NF, reassign, frstr,  
Seeley Lake RD

NOLAN, BOB, civ eng tech, Missoula Eng Zone, cash award  
ODEGARD, PETE, civ eng tech, Missoula Eng Zone, cash award  
SCHIEMER, PAT, temp, career-cond perm seas appt frstr tech,  
Plains/Tfalls RD  
SPRINGER, ROSIE, admin offer, Plains RD, reassign, op unt mgr,  
R1 Pers Mgt  
SMITH, DICK, frstr, SO, cash award  
STEWART, CATHY, silv, Missoula RD, promo, silv, Bitterroot NF,  
Stevensville RD  
STEWART, MIKE, civ eng tech, Missoula Eng Zone, cash award  
WILLIAMS, BYRON, civ eng tech, Missoula Eng Zone, cash award

### NEZ PERCE NATIONAL FOREST

AIKEN, RON, frstr tech, Clearwater RD, cash award  
BELTON, TIM, supv wldl biol, Clearwater RD, cash award  
BONN, JOSEPH, civ eng, SO, cash award  
BROTNOV, JAMES, carpenter, Selway RD, retirement  
BUTTON, TIMOTHY, frstr tech, Clearwater RD, cash award  
CARPENTER, WILLIAM, frstr tech, Clearwater RD, cash award  
CASE, LARRY, warehouseman, SO, cash award  
COUNTRYMAN, CHARLES, frstr tech, Clearwater RD, cash award  
COX, RAY, frstr tech, Clearwater RD, cash award  
CROTINGER, JOHN, construction inspector, SO, cash award  
DAILEY, SUSAN, prog asst, SO, promotion  
DELL, PAMELA, clk, Clearwater RD, cash award  
DENHAM, JOSEPH, frstr tech, Elk City RD, cash award  
DESSER, ROCHELLE, frstr tech, Clearwater RD, cash award  
DICKINSON, ERIC, lead frstr tech, Clearwater RD, cash award  
ELLIOTT, CHARLES, frstr tech, Clearwater RD, cash award  
FOWLER, MARTIN, supv civ eng tech, SO, cash award  
FOWLER, WILLIAM, supv civ eng, SO, cash award  
GEARY, LOIS, resour clk, Salmon River RD, promotion  
HAENER, DIANE, resour clk, Clearwater RD, cash award  
HATTING, STEPHEN, frstr, Elk City RD, cash award  
HAYES, DAVID, frstr, Clearwater RD, cash award  
HAZELBAKER, KRISTINE, frstr, Clearwater RD, cash award  
JUNES, ARCHIE, civ eng tech, SO, cash award  
JURKOVICH, LARRY, frstr tech, Clearwater RD, cash award  
KEWLEY, THEODORE, civ eng tech, SO, cash award  
KLEMENT, LISA, clk typ, Clearwater RD, cash award  
LEDUC, GEORGE, civ eng, SO, cash award  
LERANDEAU, HENRY, frstr, Clearwater RD, cash award  
LOWRY, MARVIN, frstr tech, Salmon River RD, promotion  
MACMILLEN, JAMES, frstr, Clearwater RD, cash award  
MCNICOLL, CECILIA, wldl biol, Clearwater RD, cash award  
MOORE, MARY, eng data clk, SO, career cond appt, cash award  
MOTHERSHEAD, LYLE, civ eng tech, SO, cash award  
MOYNAN, KATHLEEN, fish biol, Red River RD, career cond appt  
MURPHY, ELAYNE, pub affairs spec, SO, promotion  
PARADIS, WAYNE, fish biol, Clearwater RD, promotion, cash award  
PARADISO, JAMES, frstr, Clearwater RD, cash award  
PARADISO, SUE, frstr, Clearwater RD, cash award  
PETERSON, VICKIE, acct tech, SO, cash award  
RUZICKA, THERESA, clk typ, Elk City RD, cash award  
SCHOO, JANICE, supp serv supv, Clearwater RD, cash award  
SCOTT, CHARLES, frstr tech, Clearwater RD, cash award  
SMITH, JOHN, frstr tech, Selway RD, retirement  
STEWART, JA'NICE, procur asst, SO, cash award  
SUHR, JOHN, payroll tech, SO, promotion  
THOMPSON, RICHARD, automotive worker, SO, cash award  
TOMLINSON, CHARLES, supv frstr, Clearwater RD, cash award  
WINDELL, RODNEY, supv frstr, Clearwater RD, cash award  
WINKLER, BECKY, computer asst, Clearwater RD, cash award  
WINKLER, CAROLYN, clk typ, Elk City RD, cash award  
WINKLER, GREGG, frstr tech, Clearwater RD, cash award

## Retirements

**Ernest Sells**, civil engineering technician, Kootenai NF, retired December 30 after 29 years with the Forest Service. Sells worked at the West Zone Engineering Office in Troy from 1961 to 1989.

**John Cox**, forestry technician on the Three Rivers District of the Kootenai NF, retired January 1 after 34 years with the Forest Service. Cox worked on the Three Rivers District for his entire career.

## Bighorn Sheep Project a Success

*by Lewis Young, George Curtis, and Patricia Perry*

**T**hanks to a joint project between Rexford Ranger District, Montana Department of Fish, Wildlife & Parks (DFWP), and the Bonneville Power Administration (BPA), 5,000 acres of improved habitat is now being provided for the Ural-Tweed bighorn sheep herd, the last native herd in northwestern Montana. This project, located 20-30 miles southwest of Eureka, along Lake Koocanusa, involves approximately 20% of the existing sheep range. The herd now has about 125 animals, up from about 50 when the habitat improvements began five years ago.

Studies by the DFWP identified key habitat areas. The Forest Service designed a helicopter timber harvest (the Koocanusa Whirly Bird Timber Sale) within the sheep range to improve bighorn sheep and mule deer habitat on approximately 3,500 acres. The helicopter harvest was followed by prescribed understory burning to remove logging slash, thin the remaining smaller conifers and stimulate forage production of the understory vegetation. Although designed for



big game habitat improvement, the Whirly Bird sale also provided the local logging economy with over 18 million board feet of high quality saw timber. BPA funded slashing and burning for habitat improvement on the additional 1,500 acres. The DFWP has monitored the animal and vegetative response throughout the project.

With the completion and outstanding success of this project, we are moving into a 10-year plan with the same cooperators to continue improving big game winter ranges along both sides of Lake Koocanusa.

United States  
Department of  
Agriculture

**Forest Service**  
Federal Building  
P.O. Box 7669  
Missoula, MT. 59807

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